



Modern Slavery Act 2015 Statement

This Slavery and Human Trafficking Statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes Henry Schein UK Holdings Limited's ("Henry Schein UK") slavery and human trafficking statement for the financial year ending December 2023.

This Statement sets out the steps Henry Schein UK takes to understand and address any risk of slavery and human trafficking related to its business.

Organizational Structure

Henry Schein UK, with its headquarters in Gillingham/Kent, is a wholly owned subsidiary of Henry Schein Inc., a FORTUNE 500® company and publicly traded on the S&P 500® and NASDAQ. The Henry Schein group is one of the world's largest providers of health care products and services to office-based dental and medical practitioners and has a well-developed system of internal monitoring, controls, and policies. Henry Schein UK operates its business under its own name as well as through its subsidiaries.

Our Policies

The global Henry Schein group, including Henry Schein UK, is dedicated to maintaining high ethical standards. The most fundamental principle of our [Worldwide Business Standards](#) (WWBS) – which is our “Business Code of Conduct”— is to “adhere to the legal and regulatory requirements governing all aspects of our business, including the procurement, sale and distribution of our products. This principle applies to our own organization as well as to third parties with whom we work . Our WWBS integrate our responsibilities to society at large, including the commitment to respecting the human rights, dignity, and privacy of the individual as recognized by the principles as defined in the United Nations’ Guiding Principles on Business and Human Rights. We follow applicable labour laws and do not allow child labour, forced labour, or trafficking by Henry Schein or its suppliers.

Training

All employees (globally) have access to Henry Schein’s learning management system, which includes learning courses on our WWBS, reinforcing our commitment to respecting human rights and emphasizing the values and responsibilities that we are expected to uphold.

Learning courses related to Modern Slavery provide guidance on how to identify modern slavery and uphold human rights. All TSMs must complete training on our WWBS and our global executives and directors in supply chain related roles (such as procurement) complete training on human rights in the supply chain. Upon completion of these learning courses, an employee must

pass an assessment to demonstrate their understanding and agreement to comply with the requirements.

Further Measures

We continually review the language in our HR policies to reinforce our zero-tolerance message on forced and child labor. We also aim to further increase the awareness of the risk of modern slavery and human trafficking among our team members while interacting with Henry Schein suppliers globally. We are committed to continuously assessing our supply chains .

Approval

This statement on Modern Slavery and Human Trafficking is approved by the Board of Directors of Henry Schein UK.

Signed for and on behalf of the Henry Schein UK:

A handwritten signature in black ink, appearing to read 'V Goodall', written in a cursive style.

Vikki Goodall, Managing Director

13th June 2024